

#### HONG KONG ACADEMY OF MEDICINE

香港醫學專科學院

# Introduction on Postgraduate Specialist Training

Prof. Clement CY Tham
Vice-President (Education and Examinations) Elect
Hong Kong Academy of Medicine



Established in 1993, the Academy is a statutory body tasked with organising, monitoring, assessing, and accrediting all medical and dental specialist trainings in Hong Kong





- Admits registered medical and dental practitioners as
   Fellows if they fulfill the training and examination requirements of the Academy
- Determines CME requirements for the Specialist Register
  - According to the Medical Registration Ordinance and Dentists Registration Ordinance, a specialist must fulfill the Continuing Medical Education (CME) requirements if he/she wishes to maintain his/her name in the Specialist Register

## Strategic Directions of Postgraduate Medical Education

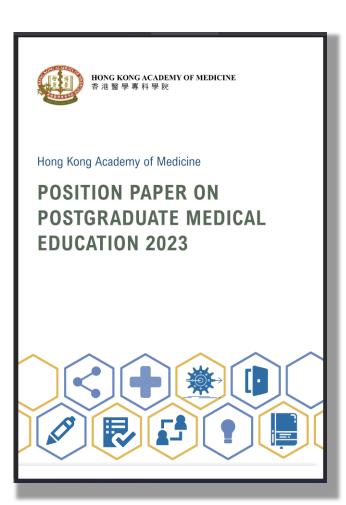


http://page.hkam.org.hk/PositionPaper2023

Position paper on

Postgraduate Medical Education 2023

First published in 2010



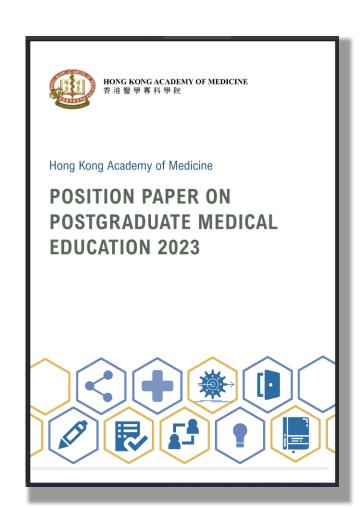
## Strategic Directions of Postgraduate Medical Education



http://page.hkam.org.hk/PositionPaper2023

### **Four Strategic Directions:**

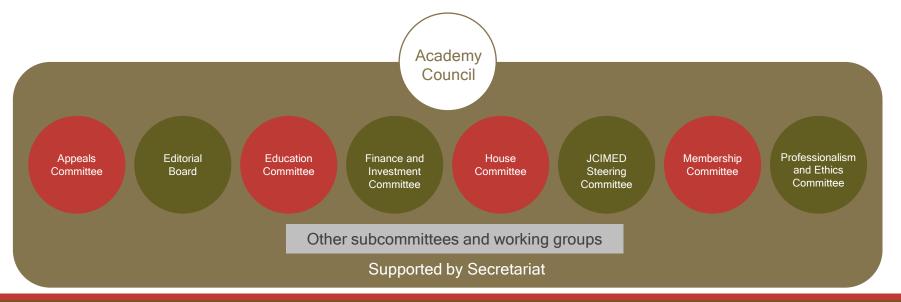
- 1) Competency-based Medical Education (CBME)
- 2) Faculty Development
- 3) Continuing Medical Education / Continuous Professional Development (CME / CPD)
- 4) Quality Assurance







- Managed by a Council currently consisting of 6 Officers,
   15 Ex Officio members (College Presidents) and 5 elected
   Council members
- Committees formed under the Council to carry our different functions for the Academy



## 15 Specialty Colleges



Anaesthesiologists



Obstetricians & Gynaecologists



**Pathologists** 



**Community Medicine** 



Ophthalmologists



Constant of Summer

**Dental Surgeons** 



Orthopaedic Surgeons



Psychiatrists



**Emergency Medicine** 



Otorhinolaryngologists



Radiologists



**Family Physicians** 



**Paediatricians** 



Surgeons



## Becoming an Academy Fellow



Register with MCHK and DCHK (in General Register) Apply for a training post (HA/DH) approved by Academy Colleges

Complete training and pass intermediate and exit examinations

Nominated by Academy College to become an Academy Fellow

Admission vetted and approved by the Academy









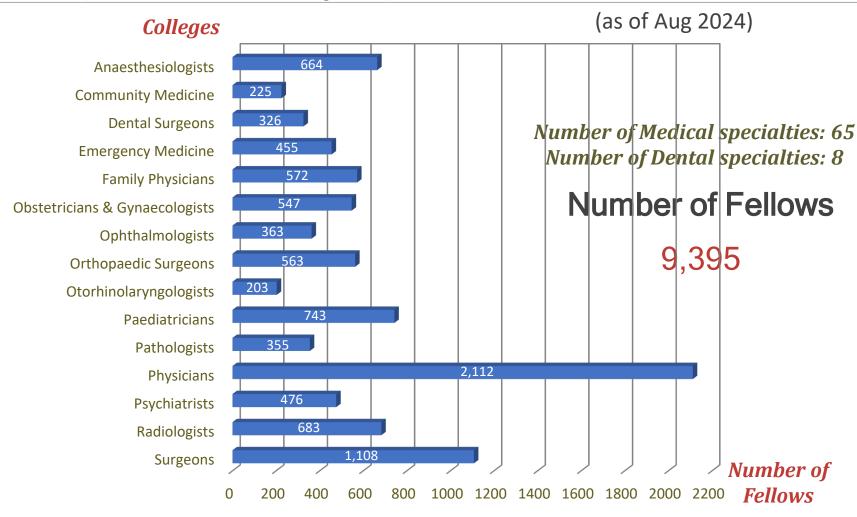


### Clement CY Tham

FHKAM (Ophthalmology), FCOphthHK, FCSHK

## Fellowship Statistics by Specialties





## Fellowship Statistics Academy Fellows by Colleges (2013 - 2023)



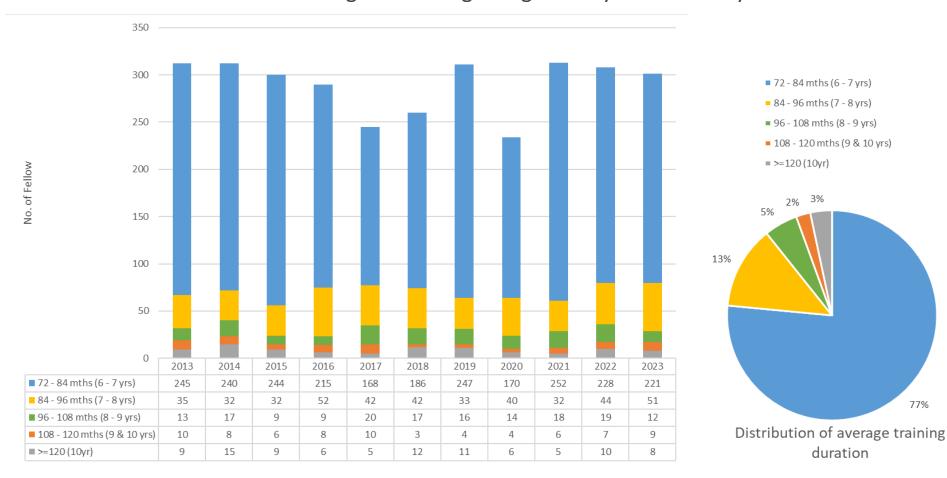
College	2013	2023	Increase
Anaesthesiologists	428	635	48%
Community Medicine	161	218	35%
Dental Surgeons	257	324	26%
Emergency Medicine	293	437	49%
Family Physicians	398	564	42%
Obstetricians and Gynaecologists	435	537	23%
Ophthalmologists	256	355	39%
Orthopaedic Surgeons	371	541	46%
Otorhinolaryngologists	146	195	34%
Paediatricians	555	722	30%
Pathologists	257	340	32%
Physicians	1,504	2,058	37%
Psychiatrists	291	461	58%
Radiologists	437	663	52%
Surgeons	791	1,082	37%
Grand Total	6,580	9,132	39%

## Specialist Training Duration (2013 - 2023)



77%

#### From Basic to Higher Training recognized by the Academy



## CME / CPD - Principles and Guidelines



- First mandatory CME cycle commenced in 1996
- All Fellows must fulfill CME / CPD requirements to maintain their Fellowship & Specialist registration
- Fellows are required to obtain 90 points in a 3-year cycle with a minimum of 15 "active" points
- Failure to do so will result in removal of Academy
   Fellowship (and removal of one's name from Specialist Register)

## Public Healthcare System in Hong Kong



#### Hong Kong Academy of Medicine

- Train medical and dental specialists
- Organize, monitor, assess and accredit medical and dental specialist training
- Develop and uphold the training standard of specialists
- Vet training qualifications of candidates applying for specialist registration





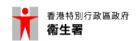
#### Medical Council of Hong Kong/ Dental Council of Hong Kong

- Monitor medical/ dentist registrations on both the General Register and Specialist Register
- Regulate the ethical conduct of doctors/dentists

#### Hospital Authority / Department of Health

- Major training sites (Department of Health also provides training sites)
- Its hospitals offer training posts for specialist training as well as providing healthcare services to the public





### List of CME / CPD Activities



- Attend formal college-approved activities
- Chair sessions or make presentations at CME activities
- Self-study
- Publication
- Research
- Development of new technologies or services
- Undergraduate and postgraduate training
- Conduct examinations
- Postgraduate course

### List of CME / CPD Activities



- Development of CME / CPD or knowledge-translation materials
- Quality assurance and audits
- Activities for improvement of patient / medical care
- Grand rounds in training units
- Reviewers of Hong Kong Medical Journal, journals of Academy Colleges and other indexed journals
- Hands-on clinical attachment programme
- Other non-medical professional development programme

# Quadripartite Collaboration with 2 Local Medical Schools and Hospital Authority







A MOU for quadripartite collaboration on medical education was signed in November 2023 between HKAM, CU Medicine, HKUMed, and the Hospital Authority.

This partnership aims to promote excellence in healthcare education which brings together medical educators, researchers, and healthcare professionals from local and international spheres for the exchange of knowledge, experiences, and best practices.

# Well-being of Academy Fellows and Specialist Trainees

- Conduct mental health / mindfulness training programs regularly
- Organize different types of well-being related activities, e.g., gardening, sharing sessions / talks







## Young Fellows Chapter (YFC)



#### **Established in 2017**

Aims to nurture future healthcare leaders by involving young Fellows in various activities and affairs of the Academy & allowing members to better understand the objectives and work of the Academy.

Formed by the representatives from 15 constituent Colleges (HKAM Fellowship was conferred within the past 10 years)





Chicken Soup of Doctor's Soul 心靈難湯



YFC-MPS Joint Workshop





Workshop On 3D-Printing

## Hong Kong Academy of Medicine Press

- Academy's Press stablished in October 2002
- Provide professional publishing services for a wide range of publications in Hong Kong and internationally, including journals, books and newsletters
- Academy's publication, Hong Kong Medical Journal, being co-published with Hong Kong Medical Association bimonthly
  - 2023 impact factor: 3.1 (Clarivate, 2024)

E-mail : <a href="mailto:hkampress@hkam.org.hk">hkampress@hkam.org.hk</a>
Website : <a href="mailto:http://www.hkampress.org/">http://www.hkampress.org/</a>







# Jockey Club Institute for Medical Education and Development (JCIMED)

- From 1 November 2024, the HKJC ILCM has evolved into the Jockey Club Institute for Medical Education and Development (JCIMED)
- The JCIMED offers a cutting-edge learning environment for healthcare professionals, integrating state-of-the-art simulation technologies and innovative teaching methods

## Facilities at the Academy



## A multi-functional building with various facilities











# Thank you!





HONG KONG ACADEMY OF MEDICINE 香港醫學專科學院